20 October 2025



("Windar" or the "Company")

Appointment of Søren Karles Belmar as Chief Financial Officer

Windar Photonics plc (AIM: WPHO), the technology group behind the LiDAR-assisted monitoring and optimisation solution for multiple wind turbine platforms, is pleased to announce the appointment of Søren Karles Belmar to the Board as Chief Financial Officer ("CFO"), effective immediately.

Søren joined Windar in June 2025 as CFO of Windar Photonics A/S and Group CFO Designate. He has significant financial experience gained from senior financial leadership roles, and most recently worked as CFO for RAND Boats A/S, the manufacturer of Danish-designed electric boats, where he led the financial functions across Denmark and Croatia. Prior to this, he worked as Head of Finance at the international children's lifestyle company Liewood A/S. Earlier in his career, Søren spent several years at Royal Canin Nordics (MARS Inc.), progressing through a range of senior finance roles including Interim CFO and Financial Controller.

Jørgen Korsgaard Jensen, CEO of Windar Photonics, commented: "We are very pleased to welcome Søren to the Board as Chief Financial Officer. Since joining the Company in June, he has clearly demonstrated his suitability for the role, and I am confident we will benefit from his ongoing financial leadership and international experience as we continue to scale the business and develop the full potential of our market leading technologies and services for wind turbine markets globally."

Regulatory Disclosures

There are no further disclosures to be made in accordance with Rule 17, Schedule Two (g) of the AIM Rules for Companies in respect of the appointment of Søren Karles Belmar, aged 36.

Søren Karles Belmar currently owns no shares in the Company.

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